

## HOW DID WE GET IN THIS SITUATION?



American Airlines

**2004** AMFA cards (9,327) filed and YOU were denied a representation vote (Outsourced fleet Service Fuelers added to eligibility list) 26 Cards Short

American Airlines

**2012** AMFA filed and again YOU were denied a representation vote (Teamsters Fraud Application-admitted fraud and withdrew application)

USAir & AA Single Carrier Merge

**2015** TWU-IAM Association formed and you were denied a representation vote

**WHY? Because they know if YOU are given a ballot they are gone!**

*How many years of your professional careers should you put up with illegitimate Union Representation on the property only because your voices and vote have been denied?*

**2020 This Time We VOTE!**



*“Discourse and critical thinking are essential tools when it comes to securing progress in a democratic society. But in the end, unity and engaged participation are what make it happen.”*

Correcting the current Union injustice cannot be accomplished for you. Each of us must engage and participate or we surrender and accept this Association!

**SEEK AN AMFA CARD AND SIGN IT TODAY!**